

ATTORNEY GENERAL - ANGUILLA

Job Summary

The Government of Anguilla is seeking an exceptional lawyer and leader to serve as Attorney General and head the Attorney General's Chambers in Anguilla. This role is being re-advertised following a decision to appoint a Deputy Attorney General to support the increasing demands of the position.

Background

Anguilla is a small British Overseas Territory located in the Caribbean, with a population of approximately 15,000. Renowned for its 33 pristine beaches, turquoise seas, and abundant wildlife, Anguilla's economy is largely driven by tourism. Its legal system is rooted in the English common law tradition, with legislation passed by the Anguillan House of Assembly in accordance with the Constitution. The Judicial Committee of the Privy Council serves as the final court of appeal, while the High Court of Justice of the Eastern Caribbean Supreme Court acts as the superior court of first instance.

The Attorney General is the senior legal officer in the Territory, tasked with advising both the elected government and the Governor appointed under the Constitution by the King. Oversight of prosecutions, along with legislative drafting, resides within the Attorney General's Chambers, as Anguilla's Constitution does not currently provide for a Director of Public Prosecutions.

This is a pivotal time to assume the role of Attorney General in Anguilla, with opportunities to significantly impact the Territory's legal framework and public administration. Current priorities include advancing financial legislation, modernizing the criminal justice system, and addressing environmental, health, and labor reforms.

Job Description – The Role

Under Anguilla's Constitution, the Attorney General is appointed by the Governor and serves as the principal legal advisor to the Governor and the Government. As a member of the Executive Council (Cabinet) and the Legislative Assembly, the Attorney General adheres to the principle of collective cabinet responsibility.

Key Responsibilities

- Provide constitutional and public law advice to the Governor and Government on a full range of policies and initiatives, ensuring adherence to the rule of law, the constitutional framework, and the UK's international obligations.
- Deliver operational advice to government officials, including law enforcement agencies (Police, Prison, Immigration, and Customs).
- Offer contractual and employment advice, including procurement, negotiation of major contracts, and public service employment issues.
- Oversee the drafting of legislation to ensure timely, legally sound, and constitutionally compliant bills are submitted to the Assembly.
- Manage civil litigation involving the Government.
- Conduct criminal proceedings in the absence of a Director of Public Prosecutions, ensuring efficiency, professionalism, and independence.
- Lead and manage the Attorney General's Chambers, motivating and developing a small team of qualified lawyers and support staff.
- Oversee the Deputy Attorney General in ensuring the delivery of high-quality legal advice and maintaining operational efficiency within the Chambers.

Person Specification

Qualifications:

- Legally qualified as an attorney-at-law, solicitor, or barrister with at least 15 years' call in a common law jurisdiction.

- A degree in law, Common Professional Examination, or Graduate Diploma in Law.

Knowledge and Skills:

- Deep understanding of constitutional principles, governmental legal frameworks, legislative drafting, and civil and criminal litigation.
- Leadership abilities to inspire and develop staff within the Attorney General's Chambers and the broader legal community in Anguilla.
- Proven capability to manage multiple competing priorities, delegate effectively, and ensure the quality and timeliness of work.
- Strong relationship-building skills to engage confidently with senior stakeholders and deliver candid advice when necessary.
- Cultural, social, and political awareness of the Caribbean region. Experience working in the region is advantageous but not essential.
- A solution-focused mindset with a track record of resolving complex legal challenges innovatively.
- Commitment to the highest ethical standards as outlined in the Nolan principles and the ability to uphold these standards within the Chambers.

Terms and Conditions

- **Remuneration:** Commensurate with the qualifications and experience of the successful applicant.
- **Market Premium:** May be considered based on qualifications and experience.
- **Gratuity:** 15% of the total salary payable at the end of the contract.
- **Relocation Grant:** If applicable, relocation assistance and economy air travel for the successful applicant and dependent family members at the beginning and end of the contract.
- **Housing Allowance:** Payable to eligible applicants.
- **Subsidies:** A car and mobile phone allowance.
- **Contract:** Fixed term of two years, with the possibility of extension.

Next Steps

Interested applicants are invited to contact Hon. Perin A. Bradley directly via email at **perin.bradley@gov.ai** to express their interest in the position. The deadline for applications is **4:00 PM on Friday, February 28, 2025**.

The expected start date for the position is May 1st, 2025.

Applicants should provide the following supporting documents:

1. Certified copies of qualification documents.
2. Three testimonials highlighting suitability for the role, covering past and present employment.
3. A valid police record.

These documents should also be copied to Mr. Larry Franklin at **larry.franklin@gov.ai** and Mr. Orlando Lewis-Ames at **orlando.ames-lewis@fcdo.gov.uk**.

Applicants may be required to deliver a pre-prepared presentation during the interview or respond to a legal scenario provided shortly before the interview.

For further details or clarification, please contact Hon. Perin A. Bradley at the email provided above.

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